

A close-up photograph of a young child with blonde hair, smiling broadly with their mouth open. Their face is covered in colorful paint, including green, red, blue, and yellow. The child is wearing a blue patterned top. The background is a soft-focus green, suggesting an outdoor setting. The overall mood is happy and playful.

TIGERS

Childcare

Expanding services
within the UK



We're looking for you!

Tigers Childcare provides high quality affordable childcare services within Dublin and the surrounding counties of Ireland. We have a track record of providing high-end, child and family focused solutions. We are currently expanding our operations outside of Ireland within the UK and are looking for suitable premises in the greater London area.

Our requirements are:

- 3000 – 9000 sq feet
- Purpose built or ready for conversion
- Sites of 0.5 acres
- Nurseries looking to sell
- Outside play space
- Car parking



About Us

Tigers Childcare ("Tigers") was established in 2003 when Karen Clince, a teacher at St. Vincent's C.B.S. in Glasnevin, responded to demand for high quality after-school provision for children of working parents. In 2003 the company opened its first after school care centre for 12 children at St. Vincent's C.B.S. in Glasnevin.

The company has grown steadily in the last 14 years and currently caters for over 700 children in the greater Dublin region. Tigers Childcare is currently in the process of acquiring the Irish operations of a leading multinational who operates globally and within Ireland.

This will expand our Irish operations to 13 centers, catering for over 1,300 by July 2017. Tigers Childcare has become a market leader in the provision of high quality childcare solutions. Our team lead the way in internal audit systems and training, putting us far ahead of any operators in the market place. Our experience in working within a strictly regulated market place leaves us well equipped to operate within the UK market.





Our competitive advantage

Staff

We operate a degree led service and all staff hold a childcare qualification and accredited certification in child protection, first aid, manual handling and HACCP. We invest in our staff and provide both internal and external training throughout the year. We see our staff as our biggest asset and pay wage rates above the industrial average. Our staff turnover is a low 3% per annum.

Price

Our prices are competitive within the current market. We offer flexibility, with costs adjusted to individual family requirements.

Quality

High standards in our services and the centre environments are incredibly important to us. We are the only service in Ireland with staff accredited to assess quality using the the ITERS and ECERS environmental rating scales. This internationally recognised rating model allows us to understand the importance of the environments and interactions we provide.

(www.ersi.info)

Food

We operate a healthy eating policy in each of our services. Our hot food is provided by Moon and Spoon. Moon and Spoon are the market leaders in the provision of wholesome and nutritious food to crèches and child care facilities throughout the country. The menus are designed by their chefs and consultant dietician who create seasonal, nutritionally balanced menus, specially designed for children. (moonandspoon.com)

Communication with Parents

Our relationships with parents are incredibly important to us. We use an online data management platform called Child Paths to promote effective communication between our services and parents. Child Paths allows parents to be involved in their child's day by allowing them to access information on their child and, in turn, build up a greater knowledge of their child's interests, skills and capabilities.

Child Paths also reduces the amount of paperwork the childcare staff have to complete, allowing them to focus instead on their interactions with the children, rather than documentation. (childpaths.ie)

Audits

Each service is audited by a Regional Manager on a bi-monthly basis to assure continuous high standards.

Compliance

All of our services exceed regulatory requirements set out within Ireland. (TUSLA, DES, Pobal inspections).

Streamlining of central overheads

Tigers has created a model that streamlines central expenses allowing for higher profit margins without a decrease in the quality of care.





Tigers goals and expansion

Company Strategy

Tigers Childcare provides high quality childcare solutions catering for children aged 4 months to 12 years in the greater Dublin area. We offer high quality childcare that supports working parents who require flexible care and educational services from 7am until 7pm, 51 weeks per year.

Tigers Childcare has established itself as a leader in the provision of high quality early years and after school care that is unparalleled in the market place today. As a growing commercial enterprise, the Company remains committed to evidence-based practice that ensures the best outcomes for children and families attending our services. Tigers Childcare employs only fully qualified and experienced staff and our workforce is committed to our vision, with many of our original staff remaining with the organisation.

Tigers Childcare is the largest afterschool care provider in Ireland and is emerging as a leading provider of early childhood care and education. Tigers operates within the statutory regulatory framework of the Childcare Act 1991 (Early Years Services) Regulations and Amendment 2016 and supports high quality provision and professional practice with implementation of the Siolta Standards and Aistear, the National Curriculum Framework. Our services are registered with, and inspected by, Tusla, the Child and Family Agency and the Department of Education and have been commended for high levels of regulatory compliance and quality standards. In addition, Tigers use of the internationally recognised Environmental Rating Scales (ITERS and ECERS) to promote internationally recognized standards of best practice and quality care.

Future Goals and Expansion:

- Expansion of our wrap-around school based services (20 services by 2020)
- Expansion of full day services within Ireland (8 services 2020).
- Entry into the UK market focusing on private childcare and early education for professional families in Central London
- Consultancy services offered to professionals and other providers
- Integration and coordination of wellness, paediatric and child development and assessment services within our settings

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